

PROTECTION OF INFORMATION AND COMMUNICATION



4.1. Insider Trading

We protect any non-public information related directly or indirectly to GEPSING LTD that, if disclosed, could significantly impact GEPSING LTD's share price or market position ('Inside Information').

We strictly prohibit trading in GEPSING Financial Instruments based on Inside Information.

We carefully manage business information accessible to our employees, keeping it separate from other workflows to avoid potential conflicts of interest.

When entrusted with Inside Information, we ensure it is kept strictly confidential and refrain from sharing it with others or providing any trading recommendation based on it.



4.2. Confidentiality and Intellectual Property

We consider confidential any information or document that GEPSING LTD or our third parties choose not to make public or are prohibited by law from disclosing. We only use confidential information for authorized and lawful purposes, and do not utilize information that has been provided to us on illegal grounds.

We are committed to protecting confidentiality and take all technical and organizational measures to prevent unauthorized access, disclosure, or loss of business or personal data. This includes

We keep confidential information secure and only share it when permitted and on a need-to-know basis.

ensuring that confidential information remains within the secured GEPSING LTD environment (e.g., by forwarding to a private e-mail or copying to external devices).

We safeguard and protect the intellectual property rights of GEPSING and our third parties. This includes protecting patents, trademarks, copyrights, trade secrets, and other proprietary information, ensuring their proper use and security at all times.



4.3. Protection of Company Assets and Systems

We use our tangible and intangible assets appropriately and for legitimate business purposes, taking the necessary measures to prevent damage, loss, or theft.

We remain vigilant against phishing e-mails, always protect our passwords and safeguard SBM Offshore's assets in our care.

When using our IT systems, we do not upload unverified or unapproved files or software, nor do we download unauthorized materials or apps to safeguard system integrity and security.



4.4. Protection of Personal Data

We uphold the privacy rights of our employees and third parties, complying with all applicable privacy and data protection laws and regulations, including the *General Data Protection Regulation* (“GDPR”).

We process personal data – including names, birth dates, addresses, phone numbers, social security numbers, photos, and financial or bank account details – lawfully, transparently, and solely for legitimate business purposes. All personal data is handled with professionalism and respect for individual privacy.

We treat any personal data lawfully and with prior approval from the GEPSING Privacy Office.



4.5. Public Communication

We value communication with the public and we always endeavor to comply with relevant disclosure obligations and with respect to the data protection rules by distributing information in a timely, clear, and accurate manner.

We only communicate with the media, submit papers for conferences and/or publish on work matters on behalf of GEPSING with prior authorization. We direct all press inquiries to the designated spokesperson, including any verbal

and written communications with the media and unsolicited telephone calls or messages from journalists.

We are encouraged to share and re-post trustworthy publications about GEPSING activities that inspire pride and embody our Values. By sharing these posts on social media, we contribute to amplifying our collective achievements and promoting our brand positively and authentically.

Our business communications align with our strategy and public communications policy and do not harm GEPSING LTD or its reputation.



4.6. Artificial Intelligence (“AI”)

As a technology-driven company, we are dedicated to leading digital innovation by implementing and continuously updating advanced tools and resources that align with our business objectives and drive operational excellence.

Emerging technologies, such as artificial intelligence (AI), play a key role in this evolution, and we are committed to leveraging their

potential responsibly and transparently. To ensure compliance, we strictly adhere to all applicable regulations, directives, and local laws, alongside our internal policies and guidelines. This commitment guarantees alignment with the regulatory frameworks governing every GEPSING LTD entity across all jurisdictions where we operate.

We use technology responsibly and exclusively for its intended purposes, upholding the highest ethical standards.